

SESSIONS

DAY 1 - 12 NOVEMBER 2024 - 12/11/
2024

Seatrade Maritime Crew Connect Global Conference &
Exhibition

12 - 14 November 2024
Shangri-La The Fort
Manila, Philippines

Registration - Bridge Lobby, Level 3

09:00 - 10:00

Opening Remarks

10:00 - 10:15
CruiseConnect

Kick-off session for the free-of-charge CruiseConnect sessions. More details to follow.

Exhibition & Networking open - Level 4, Bonifacio Ballroom & Foyer

10:00 - 10:05
Seatrade Maritime CrewConnect Global Expo & Networking

Arrived in good time for the Seatrade Maritime CrewConnect Conference but not attending the CruiseConnect sessions? Join our fantastic line up of exhibitors to discuss new opportunities, make connections and build relationships.

Crew Connect Global X Seatrade Cruise: Navigating Talent Acquisition and Training in the Growing Cruise Industry

10:15 - 11:15
CruiseConnect

Hosted in collaboration with Seatrade Cruise

Join us to explore the future of talent acquisition and training in the cruise industry, where nearly 300,000 seafarers from around the globe are employed currently. With the industry poised for significant capacity expansion in coming years, the demand for both crew and shoreside staff is set to rise from this number rapidly. This session will highlight successful recruitment initiatives targeting Asian regions, which contribute a substantial portion of the cruise workforce. We'll discuss how to attract and engage the next generation of talent, taking into account their evolving workplace expectations. Additionally, the session will focus on effective training programs that prepare new hires for the unique challenges of life on a cruise ship. Attendees will gain valuable insights into building strong local partnerships, aligning with regional workforce expectations, and making cruise careers more appealing for future talent.

Participants

Moderator: Joost van Ree - Group Director, Cruise & Yachts, Ocean Technology Group

Eric Visser - Senior Director Maritime Operations and People, Holland America Line

Karen Avelino - Executive Director Business Development, Shipping/ SVP Cruise Operations, Philippines Transmarine Carriers

Capt. Sanjay Kushwaha - General Manager, Bernhard Schulte Shipmanagement India Pvt. Ltd.

Cherece Vina - AVP Talent Acquisition, Royal Caribbean Group

Michael Wiesner - Director of Training, Oceanic Hospitality Training Centre

Crew Connect Global X Seatrade Cruise: Investing in People: Key to long-term crew retention

11:15 - 12:00
CruiseConnect

Crew wellbeing is more than just a buzzword; it's a fundamental component of retaining top talent, ensuring high productivity, and fostering long-term growth in the cruise industry. In this panel discussion, we will explore how investments in crew wellbeing lead to improved morale, productivity, and retention in an industry that depends on high levels of human performance and satisfaction.

The panel will examine how different sectors of the maritime industry – from luxury yachts to large-scale cruise ships – are taking a proactive approach to crew wellbeing. We'll also dive into innovative programs, emerging research on psychological resilience, and the role that destinations and travel play in supporting the mental and physical health of crew members. Experts from various facets of the industry will share their experiences, research, and best practices, offering actionable insights for industry stakeholders looking to enhance their crew retention strategies.

Participants

Calypso Diareme - Global Head of Cruise Logistics, ATPI

Bhavna Pant - Director Client Success Management Asia, ATPI

Orel Federman - CEO, Nautical Miles Club

Dr Michela Terrei - Organizational and job psychologist IMA assessment and training center / PhD researcher, University of Chieti

Anthony Kaufman - Chief Commercial, Marketing and Sales Officer, Mitsui Ocean Cruises

Artur Pankowski - Crew Sourcing - Special Projects, MSC Cruises

Lunch, Networking & Refreshments in the Expo (Level 4, Bonifacio Ballroom & Foyer)

12:00 - 13:00
Seatrade Maritime CrewConnect Global Expo & Networking

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Official Conference Opening & Welcome Remarks

13:00 - 13:10

DAY 1: State of the Industry & Training Standards

The official start of the Seatrade Maritime CrewConnect Global conference 2024 with welcomes from the Conference Chair and Organiser.

Participants

Conference Chairperson: Tommy Olofsen - Chairperson, Crew Connect Global

Chris Morley - Group Director - Seatrade Maritime, Informa Markets

Keynote Address

13:10 - 13:25

DAY 1: State of the Industry & Training Standards

Participants

Hans Leo Cacdac - Secretary, Republic of the Philippines Department of Migrant Workers

International Video Address

13:25 - 13:30

DAY 1: State of the Industry & Training Standards

Hear the latest updates and information on crewing priorities from the IMO in this exclusive video address.

Participants

Arsenio Dominguez - Secretary-General, International Maritime Organization

Crewing Think Tank

13:30 - 14:30

DAY 1: State of the Industry & Training Standards

An interactive panel discussion with the leading associations looking at future challenges & regulatory progress – in the Philippines and beyond. The panel will debate many key issues and opportunities including but not limited to availability of cadet berths, the rising need for new skills and the opportunities of the future relating to the energy transition. Outputs from this session and all key discussions throughout CrewConnect Global will be published in the new *CrewConnect Global White Papers*.

Participants

Moderator: Tommy Olofsen - Chairperson, Crew Connect Global

Capt. Ashok Srinivasan MBA - Manager, Department of Maritime Safety and Security, BIMCO

Capt. Belal Ahmed - Chairman, IMEC

Guy Platten - Secretary General, International Chamber of Shipping

Katharina Stanzel - Managing Director, INTERTANKO

Sebastian von Hardenberg - Vice President/ Chief Financial Officer (CFO), InterManager/ Bernhard Schulte Shipmanagement

Networking, Refreshments & Expo (Level 4, Bonifacio Ballroom & Foyer)

14:30 - 15:00

Staying Connected: Episode 1

15:00 - 15:20

DAY 1: State of the Industry & Training Standards

The first of three 20-minute seafarer-focused interviews.

The importance of international standards through the lens of a seafarer.

Participants

Interviewer: Ricardo Agar - Technical Training Manager and Facilitator, 88 Aces

Interviewee: James Christopher G. Autor - 2nd Officer, 88 Aces

An update from the Maritime Just Transition Task Force

15:20 - 16:10

DAY 1: State of the Industry & Training Standards

The 'Maritime Just Transition Task Force' is the perfect embodiment of pan-sector collaboration in the pursuit of shared objectives. Established by ICS, ITF, UNGC, ILO and IMO at COP 26, the Task Force is paving the way for training of seafarers in new fuels as the maritime industry progresses on its decarbonisation journey. In this session, a panel of practitioners all personally involved in the project will reveal the latest report from the group and help set the scene for the conference to come.

Participants

Moderator: Raal Harris - Chief Creative Officer, Ocean Technologies Group

Arvind Natrajan - Senior Manager, ICS (International Chamber of Shipping)

Julia Anastasiou - Chief Crew Management, OSM Thome Crew Management

Alishba Zaman - Project Coordinator, UNGC

Natassa Kouvertari - Senior Lead – Human Competency, Human Safety & Risk, Lloyd's Register Maritime Decarbonisation Hub

Charles (Bud) Darr - Executive Vice President, Maritime Policy and Government Affairs, MSC Group

European Commission Keynote Address

16:10 - 16:20

DAY 1: State of the Industry & Training Standards

Participants

Fotini Ioannidou - Director Waterborne, European Commission

MARINA Keynote Address

16:20 - 16:30

DAY 1: State of the Industry & Training Standards

Participants

Sonia B. Malaluan - Administrator, Maritime Industry Authority (MARINA), Republic of the Philippines Department of Transportation

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Revising STCW: Where are we now and how can we accelerate progress?

16:30 - 17:30

DAY 1: State of the Industry & Training Standards

A panel of leading practitioners and policy influencers debate the next stages of STCW revision. Moving forward with the newly aligned project and working groups to build on DG Move's grant and put it into action, the panel will discuss the latest progress and what deadlines and/or targets should the industry be adopting that are currently taking too long?

Participants

Moderator: Gerardo Borromeo - CEO | Vice President | Vice Chair, PTC Group | Filipino Shipowners Association | ICS

Sonia B. Malaluan - Administrator, Maritime Industry Authority (MARINA), Republic of the Philippines
Department of Transportation

Justyna Bartnicka - Policy Officer, European Commission

Capt Mahyar Jokhi - Gas Manager, INTERTANKO

Arvind Natrajan - Senior Manager, ICS (International Chamber of Shipping)

Andreas Nordseth - Director-General, Danish Maritime Authority

Close of Day 1 Remarks

17:30 - 17:35

DAY 1: State of the Industry & Training Standards

Participants

Tommy Olofsen - Chairperson, Crew Connect Global

IRI / The Marshall Islands Registry Welcome Drinks Reception

17:35 - 19:35

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TIME	CRUISECONNECT	SEATRADE MARITIME CREWCONNECT GLOBAL EXPO & NETWORKING	DAY 1: STATE OF THE INDUSTRY & TRAINING STANDARDS
09:00	09:00 - Registration - Bridge Lobby, Level 3	09:00 - Registration - Bridge Lobby, Level 3	09:00 - Registration - Bridge Lobby, Level 3
10:00	10:00 - Opening Remarks 10:15 - Crew Connect Global X Seatrade Cruise: Navigating Talent Acquisition and Training in the Growing Cruise Industry	10:00 - Exhibition & Networking open - Level 4, Bonifacio Ballroom & Foyer	
11:00	11:15 - Crew Connect Global X Seatrade Cruise: Investing in People: Key to long-term crew retention		
12:00		12:00 - Lunch, Networking & Refreshments in the Expo (Level 4, Bonifacio Ballroom & Foyer)	
13:00			13:00 - Official Conference Opening & Welcome Remarks 13:10 - Keynote Address 13:25 - International Video Address 13:30 - Crewing Think Tank
14:00	14:30 - Networking, Refreshments & Expo (Level 4, Bonifacio Ballroom & Foyer)	14:30 - Networking, Refreshments & Expo (Level 4, Bonifacio Ballroom & Foyer)	14:30 - Networking, Refreshments & Expo (Level 4, Bonifacio Ballroom & Foyer)
15:00			15:00 - Staying Connected: Episode 1 15:20 - An update from the Maritime Just Transition Task Force
16:00			16:10 - European Commission Keynote Address 16:20 - MARINA Keynote Address 16:30 - Revising STCW: Where are we now and how can we accelerate progress?
17:00	17:35 - IRI / The Marshall Islands Registry Welcome Drinks Reception	17:35 - IRI / The Marshall Islands Registry Welcome Drinks Reception	17:30 - Close of Day 1 Remarks 17:35 - IRI / The Marshall Islands Registry Welcome Drinks Reception

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Cadet & Seafarer Breakfast - Invite only

08:00 - 08:45
Seatrade Maritime Exclusive

At this exclusive breakfast networking meeting, sea cadets considering a career in maritime will have a golden opportunity to find out what life is *really* like at sea by meeting with active seafarers and using the opportunity to ask questions.

The guest list includes social media influencers who are helping to shape the future of seafaring by sharing their stories to huge online audiences.

Optimizing Cost Efficiency - a case study by ATPI and Anglo Eastern

08:30 - 09:00
Pre - Conference Session by ATPI

At the ATPI/Qatar Hospitality Suite the Hub, attendees will have the chance to join an interactive morning coffee session featuring "*Optimizing Efficiency: A Case Study by ATPI and Anglo-Eastern Hellas.*" In this relaxed setting, participants will learn how a focus on efficiencies and crew retention led to a collaboration between all the parties involved in a crew change, resulting in time and cost savings. With promising early results and more to come, this case study offers valuable insights for shipowners, managers, and industry stakeholders.

Spaces are limited, so make sure to book early and be part of this engaging discussion!

Send an e-mail to: Adriana.Alvarez@atpi.com with the subject: Pre-conference session with ATPI

Participants

Nikos Gazelidis - Managing Director & Chief Commercial Officer, ATPI

Capt. Michail Malliaros - General Manager, Anglo Eastern Hellas

Steffen Siebert - Head of Sales EMEA, S5 Agency World

Opening Remarks

09:00 - 09:10
DAY 2: Communication & Technology

Participants

Conference Chairperson: Tommy Olofsen - Chairperson, Crew Connect Global

Communication Case Study

09:10 - 09:30
DAY 2: Communication & Technology

In this session, delegates will hear firsthand from a shipowner/operator about how they manage crew access to social media. Can the freedom to use social media to publish a seafarers' on-board experiences help recruitment and retention metrics? What impact does that access to the digital world beyond the vessel have on morale onboard? And what challenges have they faced?

Participants

Moderator: Carl King - Founder, Seafarer Social / Organic Marketing Services

Christian Than-Ivan E. Guzman - Deck Cadet & Educational Content Creator, Maritime Industry

Therese Labilles - Head of Crewing, Pacific Basin

Improving Crewing's Image

09:30 - 10:30
DAY 2: Communication & Technology

In this audience interaction-rich session, we will explore the path to a better image for the crewing industry. How do we communicate with prospective crews? What community outreach is already being done? What can we learn from other industries who've tackled the image problem before? As audience members, you'll be invited to contribute ideas, vote and brainstorm throughout the session.

Participants

Moderator: Tommy Olofsen - Chairperson, Crew Connect Global

Gillian Ferguson - Vice Chair / Managing Director, International Association of Maritime Institutions (IAMI) / Onboard Maritime

Lydia Ferrad - ITF Accredited Representative, IMO

Simon Grainge - Chief Executive, International Seafarers' Welfare and Assistance Network (ISWAN)

Capt. Yves Vandeborn, FNI - Head of Loss Prevention Asia-Pacific, North Standard

Tracy Maraj - Chief People & Culture Officer, OTG

Coffee Break and Networking

10:30 - 11:10

Case Study Interview: Outputs and next steps following the Re:Fresh report

11:10 - 11:30
DAY 2: Communication & Technology

This case study interview will highlight the key findings of Marine Benefits' recent Re:Fresh 2024 Global Health Study. Through an open discussion, important areas that require attention will be highlighted, and explore how companies can use this data to better understand and address the health and well-being of seafarers.

Participants

Interviewer: Marcus Hand - Editor, Seatrade Maritime News

Ms Maria Stockinger - Digital Marketing Coordinator, Marine Benefits

The Byte of Digitalization: Cyber security in a connected world

11:30 - 12:30
DAY 2: Communication & Technology

Digital technology is a regular focus of our industry. How it can enhance operational efficiency, crew welfare and, as discussed earlier today, provide a platform to change the image of crewing are all regular discussion topics. But do the advantages lead to complacency when managing risk? As we get ever-more digitally connected and co-dependent, how do we maximize the benefits whilst mitigating the risks presented by digital human connectivity? What strategies and governance policies should operators & owners be most focused on? And how can the industry use adjacent verticals to learn from at pace?

Participants

Moderator: Peter Schellenberger - Director & Founder, Novamaxis.com

Simon Fotakis - Director, SmartSea

Yogesh Pasrija - Global Head of Crewing, Wallem Group

Mr Niklas Weidmann - Co-founder and Managing Director, Tilla

Errikos Andreacos - Chief Commercial Officer, MarTrust

Lunch, Networking & Refreshments in the Expo (Level 4, Bonifacio Ballroom & Foyer)

12:30 - 13:45

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Staying Connected: Episode 2 - Time for change: The Positive Impact of Digital Technology on Seafarers and Crewing

13:45 - 14:05

DAY 2: Communication & Technology

The second of three 20-minute seafarer-focused interviews.

Technology already plays a big part in day-to-day life, but how has it been used to great effect in crew management and the seafarer experience? What are the challenges, and how might technology improve crewing activities in future?

Participants

Interviewer: Richard Buckley - Founder & CEO / Chair, 90POE / SMI Digital Technology Group

Marie Cooper - Director of Crewing, Zodiac Maritime

Training vs Technology: Who's winning the race?

14:05 - 15:15

DAY 2: Communication & Technology

This panel discussion connects training providers, crewing agencies, ship operators and equipment manufacturers to discuss the ever-growing battle of availability vs competency. With new technology and a thirst for retrofit ability on the rise, how can we ensure that crews have the competency and training required to keep pace with change.

Participants

Moderator: Ali Shehab - Global Director of Special Projects & Services, DNV

Siren Berge - Chief Technology Officer, Mintra

Neil Bennett - General Manager, Global Simulation Sales, Wärtsilä Voyage

Mr Simon Frank - Vice President, Crewing Operations, NSB GROUP

Mr Owen Palmiotti - Vice President, Seafarers' Documentation, IRI Marshall Islands Registry

Jeppe Carstensen - Head of Training, Svendborg International Maritime Academy (SIMAC)

Aashish Puri - Chief Revenue Officer, Maritime Trainer

Coffee Break and Networking - Sponsored by 88 Aces Maritime Services Incorporated

15:15 - 16:00

Case Study Interview: The Bottom-Line Impact: How Data-Driven Crewing Decisions Drive Business Value

16:00 - 16:20

DAY 2: Communication & Technology

This case study examines how data-driven technology is transforming crew management in the commercial shipping industry, a sector historically resistant to digital solutions. The partnership between Tilla and Stödig Ship Management illustrates the potential for data-driven crewing to improve transparency, reduce costs, and enhance productivity, positioning digital solutions as a key driver of business value in the shipping industry.

Participants

Interviewer: Marcus Hand - Editor, Seatrade Maritime News

Mr Niklas Weidmann - Co-founder and Managing Director, Tilla

Erik Mohn - Director Crewing, Stödig Ship Management

Leveraging technology to build last-mile engagement

16:20 - 16:40

DAY 2: Communication & Technology

The seafarer community is predominantly deskless, remote and contractual in nature. With this background, how do you build a sense of trust & transparency with such a workforce? How can you keep the workforce engaged in a positive manner? Can technology bridge the communication gap to address the above and build engagement to the last mile?

Participants

Marie Cooper - Director of Crewing, Zodiac Maritime

Vishwanath Gollakota - Chief Revenue Officer, Bigyellowfish

Wind-Assisted Propulsion: Are we ready?

16:40 - 17:10

DAY 2: Communication & Technology

With the ever-increasing focus on clean energy transition dominating discussions around the industry, we take a more precise look at wind-assisted propulsion. What's working well for those early adopters using wind in their ship operations mix? And, crucially, are engineers, operators and captains ready for more wide-spread adoption?

Participants

Moderator: Marcus Hand - Editor, Seatrade Maritime News

Gavin Allwright - Secretary, International Windship Association (IWSA)

Capt. John Lloyd - Chief Operating Officer, The Nautical Institute

Ali Shehab - Global Director of Special Projects & Services, DNV

Capt. Pradeep Chawla - CEO / Chairman, Marine PALS / GlobaMET

Close of Day 2 Remarks

17:10 - 17:15

DAY 2: Communication & Technology

Participants

Tommy Olofsen - Chairperson, Crew Connect Global

ATPI/Qatar Airways & Kadmos After Party

18:30 - 22:00

Join us for the ultimate after-party at **Pink's Sports Bar!** Celebrate a successful event with Kadmos, ATPI, and Qatar Airways. Enjoy delicious food, refreshing drinks, and great music in a vibrant atmosphere. Mingle with industry professionals and unwind after a day of networking and learning. Don't miss out on this fantastic opportunity to connect and have a blast!

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TIME	PRE - CONFERENCE SESSION BY ATPI	SEATRADE MARITIME EXCLUSIVE	DAY 2: COMMUNICATION & TECHNOLOGY
08:00	08:30 - Optimizing Cost Efficiency - a case study by ATPI and Anglo Eastern	08:00 - Cadet & Seafarer Breakfast - Invite only	
09:00			09:00 - Opening Remarks 09:10 - Communication Case Study 09:30 - Improving Crewing's Image
10:00	10:30 - Coffee Break and Networking	10:30 - Coffee Break and Networking	10:30 - Coffee Break and Networking
11:00			11:10 - Case Study Interview: Outputs and next steps following the Re:Fresh report 11:30 - The Byte of Digitalization: Cyber security in a connected world
12:00	12:30 - Lunch, Networking & Refreshments in the Expo (Level 4, Bonifacio Ballroom & Foyer)	12:30 - Lunch, Networking & Refreshments in the Expo (Level 4, Bonifacio Ballroom & Foyer)	12:30 - Lunch, Networking & Refreshments in the Expo (Level 4, Bonifacio Ballroom & Foyer)
13:00			13:45 - Staying Connected: Episode 2 - Time for change: The Positive Impact of Digital Technology on Seafarers and Crewing
14:00			14:05 - Training vs Technology: Who's winning the race?
15:00	15:15 - Coffee Break and Networking - Sponsored by 88 Aces Maritime Services Incorporated	15:15 - Coffee Break and Networking - Sponsored by 88 Aces Maritime Services Incorporated	15:15 - Coffee Break and Networking - Sponsored by 88 Aces Maritime Services Incorporated
16:00			16:00 - Case Study Interview: The Bottom-Line Impact: How Data-Driven Crewing Decisions Drive Business Value 16:20 - Leveraging technology to build last-mile engagement 16:40 - Wind-Assisted Propulsion: Are we ready?
17:00			17:10 - Close of Day 2 Remarks
18:00	18:30 - ATPI/Qatar Airways & Kadmos After Party	18:30 - ATPI/Qatar Airways & Kadmos After Party	18:30 - ATPI/Qatar Airways & Kadmos After Party

Opening Remarks

09:00 - 09:10
DAY 3: Training & Welfare

Participants

Conference Chairperson: Tommy Olofsen -
Chairperson, Crew Connect Global

Case Study: Navigating the Impact of Shore Organization on Seafarers' Performance: Values, Culture, People and Processes

09:10 - 09:30
DAY 3: Training & Welfare

Participants

Mailyn Borillo - President, OSM Thome

Crew Welfare in the Spotlight: "Is life at sea a constant social experiment?"

09:30 - 10:30
DAY 3: Training & Welfare

This session will draw on key welfare issues affecting seafarers and life on board, such as isolation, culture, lack of diversity, and the LBGTQIA+ community. To what extent is life at sea a constant social experiment and what can be done to create a more inclusive environment for seafarers?

Participants

Moderator: David Taylor - CEng. FIMarEST FITOL, Lloyd's Maritime Academy

Ben Bailey - Director of Programme, Mission to Seafarers

Richthofen C. De Jesus - Recruitment and Development Psychologist, 88 Aces

Pam Kern - Director of Maritime Mental Health Services, Port Medical Management

Jebson Gamido - Executive Director, Positibong Marino

Casper Meland - CEO, Maritime Lawyer, Marine Benefits AS

Coffee Break and Networking

10:30 - 11:10

Staying Connected: Episode 3 - Seafarer finances in a digital world

11:10 - 11:30
DAY 3: Training & Welfare

The final of three 20-minute seafarer-focused interviews.

Join us for a deep dive into the financial realities of life at sea, as Kadmos' Co-Founder and CEO, Sasha, hosts an insightful conversation with Chief MAKOi. In this fireside chat, they'll explore the financial hurdles that seafarers often encounter, from unpredictable salary payments to managing family expenses from afar. Together, they'll discuss practical solutions and digital innovations that can help seafarers overcome these challenges and ensure financial stability both onboard and onshore.

Participants

Sasha Makarovych - Co-founder & CEO, Kadmos

Mark Phillip Laurilla aka Chief MAKOi - Chief Engineer and Maritime Educator, Maritime Industry

Conflict & Geopolitics: Protecting and supporting Seafarers

11:30 - 12:30
DAY 3: Training & Welfare

Against a complex geopolitical back drop, the challenge to protect and support seafarers has become more complicated and even more necessary than the industry has seen in recent times. Our panel will look at practical measures being taken by operators and agencies most acutely impacted and what lessons are being learnt that will influence protection, training and welfare support processes of the future.

Participants

Moderator: Mr Punit Oza - Founder and Director / President, Maritime NXT / Institute of Chartered Shipbrokers

Søren Andersen - CEO, UNIMED

Jochem Hemink - Head of Sales Shipping Europe & Asia, ATPi

Nigel Griffiths - Chairman, Marine Advisory Medical Service

Capt. Hari Subramaniam - Regional Head of Business Relations / Chair, The Shipowners P&I Club / The Nautical Institute (Singapore)

Capt. Faouzi Fradi - Group Director, Crewing and Training, Columbia Shipmanagement

Case Study: Meeting LNG's Growth Challenge: Attracting talent and ensuring operational excellence in a competitive market

12:30 - 12:50
DAY 3: Training & Welfare

The LNG sector is set for unprecedented growth and as one of the most safety critical trades, management of safety and competency of crew are paramount. So how can an LNG operator ensure they are able to attract skilled crew, build competency and ensure operational excellence in a competitive market?

This case study will explore how CLSICO, through the adoption of Ocean Learning Platform and the use of industry-recognised competencies, has been able to drive a consistent people-first approach to ongoing development, ensuring that CLSICO's multi-national crew are well-prepared to manage new technologies and maintain the highest standards.

As CLSICO continues to expand its fleet and enter new markets, OTG has proved a vital partner in providing the tools and expertise needed to as the company grows, wins new business and bolsters its reputation as a preferred employer in the LNG sector.

Participants

Raal Harris - Chief Creative Officer, Ocean Technologies Group

John Wood - Assistant General Manager and Head of Manning and Marine, CLSICO

Lunch Break and Networking

12:50 - 13:50

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The Big Debate

13:50 - 15:00
DAY 3: Training & Welfare

In an exciting first for Seatrade Maritime CrewConnect Global, the audience will be transported into the world of a parliamentary style debate.

"This house believes AI will transform crewing and the role of seafarers within the next 5 years"

The audience, naturally divided on opinion, will here from a series of speakers who will try to convince them that they should be **for** or **against** the motion. There will be three speakers on each side of the argument, each with a strict seven-minute window to convince the audience. At the end, the audience will vote to see which side of the argument has the majority.

Participants

Moderator: Chris Hayman - Chairman Emeritus, Seatrade Maritime

Against: Doris Magsaysay Ho - President and CEO, A. Magsaysay, Inc.

Against: Richard Buckley - Founder & CEO / Chair, 90POE / SMI Digital Technology Group

Against: Raal Harris - Chief Creative Officer, Ocean Technologies Group

For: Julian Panter - CEO, SmartSea

For: Ali Shehab - Global Director of Special Projects & Services, DNV

Crew Connect X IMEC Cadet Task Force

15:00 - 15:20
DAY 3: Training & Welfare

Once again, a Task Force of inspiring and highly capable cadets will present the findings of a task they have been assigned to complete over the three-days of CrewConnect Global.

Closing the competence gap

15:20 - 15:40
DAY 3: Training & Welfare

How technology can help to attract and retain seafarers in increasing challenging seas (climate, war, insecurity, legislative requirements, the green shift, piracy, cyber-attacks, alternative fuels). A maritime training landscape in change - huge competence gaps, increased risk of accidents and impact the life of seafarers. The need for more digital learning will increase and it will become more accepted and more advanced. How BSM and Mintra are addressing these competence gaps, with the objective of reducing risk of accidents so that we all can return safely home to our friends and families.

Participants

Erle Kristin Wagle - Director, Maritime Strategy and Business Development, Mintra

Capt. Gurpreet Singh - Group General Manager, Global Head of Training and Development, Bernhard Schulte Shipmanagement

Summary and Key Takeaways

15:40 - 16:00
DAY 3: Training & Welfare

This closing session will provide an opportunity for the entire audience to contribute their thoughts and takeaways to be reported back in the Seatrade Maritime CrewConnect Global white papers

Participants

Tommy Olofsen - Chairperson, Crew Connect Global

Closing Networking, Refreshments & Expo (Level 4, Bonifacio Ballroom & Foyer)

16:00 - 16:30

Seatrade Maritime CrewConnect Global Awards & Gala Dinner

19:00 - 23:00

A fantastic opportunity to close out your event experience by celebrating success and continuing your networking opportunities. 2024's celebration is set to be the biggest yet and is already proving popular so don't forget to book your place.

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TIME	DAY 3: TRAINING & WELFARE
09:00	09:00 - Opening Remarks 09:10 - Case Study: Navigating the Impact of Shore Organization on Seafarers' Performance: Values, Culture, People and Processes 09:30 - Crew Welfare in the Spotlight: "Is life at sea a constant social experiment?"
10:00	10:30 - Coffee Break and Networking
11:00	11:10 - Staying Connected: Episode 3 - Seafarer finances in a digital world 11:30 - Conflict & Geopolitics: Protecting and supporting Seafarers
12:00	12:30 - Case Study: Meeting LNG's Growth Challenge: Attracting talent and ensuring operational excellence in a competitive market 12:50 - Lunch Break and Networking
13:00	13:50 - The Big Debate
15:00	15:00 - Crew Connect X IMEC Cadet Task Force 15:20 - Closing the competence gap 15:40 - Summary and Key Takeaways
16:00	16:00 - Closing Networking, Refreshments & Expo (Level 4, Bonifacio Ballroom & Foyer)
19:00	19:00 - Seatrade Maritime CrewConnect Global Awards & Gala Dinner