# **TPMinds** Americas

Main Summit: February 18 - 19, 2025 Pillar 2 Summit Day: February 17, 2025

Conrad Fort Lauderdale, Florida, USA

## THE FLAGSHIP INDEPENDENT FORUM FOR TRANSFER PRICING PROFESSIONALS IN THE U.S. **NOW WITH EVEN MORE UNMISSABLE CONTENT**

Understand the direction of international tax policy reform, benchmark your TP strategies, identify new risk areas and mitigate controversy.

### Inspiration

70+ Speakers 30+ Presentations & Panels

### **Networking**

20+ Industries Represented

250+ Attendees



Brandon de la Houssaye **WALMART** 



Sarah Tat **MANULIFE** 



Ryan Rubianes **EXPEDIA** 



Nicole Robinson **NEC CORPORATION OF AMERICA** 



Suresh Nagpal **AMERICAN EXPRESS** 



Christine Moyer **STARBUCKS** 



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- Meet 70+ TP Leaders, Advisers & Policy Makers
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- Summit Day Two
- Pillar 2 Summit Day
- Supporters of TP Minds Americas 2025

### **EVENT SCHEDULE**

Main Summit: February 18 - 19, 2025 Pillar 2 Summit Day: February 17, 2025

### SPONSORS AND EXHIBITORS

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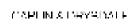






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### **TP MINDS AMERICAS 2025 PROGRAM AT A GLANCE**

### **TUESDAY, FEBRUARY 17**

PILLAR 2 SUMMIT DAY

New for 2025, our Pillar 2 Summit Day is the one-stop shop to help you adequately prepare for Pillar 2 and provide an in-depth understanding of GloBE Rules reporting & compliance, its complex interactions with several aspects of tax and accounting, as well the data and technology challenges involved in operational implementation. This one-day summit, part of TP Minds Americas, was designed to fully prepare you for Pillar 2 implementation. Please note this event consistently sells out weeks before its due date at other TP Minds events across the globe, so make sure you register today as places are limited.

#### **Bia Themes**

- Recap of the Full Scope of GloBE Reporting & Compliance Requirements
- Current Status of Implementation Across Major Economies & Low Tax Jurisdictions
- Transfer Pricing Aspects of Pillar 2
- · Interaction of Pillar 2 and U.S. Tax Rules
- Operational Implementation Addressing Data & Technology Challenges

#### **Key Speakers**

Andrew Ng, MARRIOTT VACATIONS
Olga Anufriiva, SOFT SERV
Laurie Dicker, BDO USA
Larry LeBlanc, RSM USA
Harmen van Dam, LOYENS & LOEFF
Chinyere Okechukwu,
SCIENTIFIC GAMES

### WEDNESDAY, FEBRUARY 18

MAIN SUMMIT, DAY 1

The first day of TP Minds Americas will be a fast-paced, action-packed affair, covering all key international tax & TP policy developments, not least at OECD, and UN level. You will listen to key policy makers and corporate speakers as they dissect and debate the hottest trends and challenges facing TP professionals at a time of unprecedented change, evolution and reform. This is also your chance to understand how GenAl and machine learning are being used by tax departments, as well as tax administrations, to optimise processes and what the implications of these key disruptors will be for our industry.

#### **Big Themes**

- OECD Keynote Speech
- · Latest on Amount B
- · Pillar 2 from the Trenches
- Latest Developments in Business Structures
- Operational TP Developments
- Al & the Taxpayer/Tax Authority Relationship

### **Key Speakers**

Mayra Lucas, OECD
Ilka Ritter, UNITED NATIONS
Jan-Paul Vestering, NESTLE
Mar Hauessler, NOVARTIS
Brandon de la Houssaye, WALMART
Dan Teigen, MEDTRONIC
Lionel Nobre, DELL

### **THURSDAY, FEBRUARY 19**

MAIN SUMMIT, DAY 2

The second day of the summit will start with a breakfast briefing covering TP developments around the globe, followed seamlessly by an industry panel exploring the current Audits landscape for corporates. During the day, you will also gain a 360° perspective on the kinds of TP disputes you will be seeing more of in the Tax Courts, what corporates can do to manage controversies effectively, and how to mitigate risk by making the most of APAs and MAP. Other key topics include valuation of intangibles, the future of profit splits, challenges with financial transactions, and much more besides.

### **Big Themes**

- Rethinking TP Audits in the Age of Transparency
- Managing Risk Through APAs and MAPs
- Bilateral APAs: The Experience Between the United States and Italy
- · Global Transfer Pricing Controversy
- IP Valuations & Exit Charges
- TP Challenges with Financial Transactions
- The Future of Global Profit Splits

#### **Key Speakers**

Monalissa Caircross, IRS
Ryan Rubianes, EXPEDIA
Christina Moyer, STARBUCKS
Elizabeth Weiler, ZOOM
James Dougherty, NEWELL BRANDS
Rodrigo Almeida, NISSAN
Himanshu Mishra, UPS
TJ Michaelson, VISA

## **MEET 70+ TP LEADERS, ADVISERS & POLICY MAKERS**



Mayra Lucas
Senior Transfer Pricing Advisor
OECD



Monalissa Cairncross
Assistant Director – Group A; APMA Program
IRS



Suresh Nagpal
Vice President - International Tax
AMERICAN EXPRESS



Elizabeth Weiler Corporate Tax Lead ZOOM



Fanny Delaunay
Transfer Pricing Director
VERALTO



James Dougherty
Transfer Pricing Director
NEWELL BRANDS



Margaretha Haeussler
Executive Director, Transfer Pricing
NOVARTIS



Alfredo Collosa
Head of Division
FEDERAL ADMINISTRATION OF PUBLIC
REVENUE ARGENTINA (AFIP)



Nathan Hubbard
Senior Transfer Pricing Manager
ASML



Rodrigo Almeida Head of Tax Americas NISSAN MOTOR CORPORATION



**Lionel Nobre**VP, Latin America Tax **DELL** 



Robert Andrade
Director, Transfer Pricing
HOLOGIC



Patrick Dervin
Sr. Director - Global Transfer Pricing
AON



Nicole Robinson
Head of Tax Policy Control
NEC CORPORATION OF AMERICA



Ryan Rubianes
Transfer Pricing Director
EXPEDIA



**Katrina Welch** Vice President - Tax **SOLERA, INC.** 



Andrew Ng
VP of Global Tax
MARRIOTT VACATIONS WORLDWIDE



Daniel Berger
Head of Tax Insurance
LOCKTON



Inigo Arechabaleta
Transfer Pricing Manager and Product Owner
ZANDERS



Jon Morton
Principal
FORVIS MAZARS



**Larry LeBlanc**Partner, International Tax Services
RSM



Margaret Alexander
Senior Director, Industry Practice Lead
MOODY'S



**Mischa van der Kamp** Transfer Pricing Principal **BDO USA** 



Patrick McColgan
Principal, Transfer Pricing
BDO USA

## **MEET 70+ TP LEADERS, ADVISERS & POLICY MAKERS**



Paul Sutton Partner LCN



Pravin Ugalat
Principal - Transfer Pricing
BDO USA



Ilka Ritter
Economic Affairs Officer
UNITED NATIONS



Simone Zucchetti
Partner
TREMONTI, ROMAGNOLI PICCARDI E ASSOCIATI



Anna Soubbotina
Principal - Transfer Pricing
CHARLES RIVER ASSOCIATES



**Rodrigo Fernandez**Principal, Transfer Pricing **RYAN** 



**Christine Moyer**Sr Manager, Global Transfer Pricing **STARBUCKS** 



**Brandon de la Houssaye** Vice President, Tax **WALMART** 



Dan Teigen
Global Transfer Pricing Senior Manager
MEDTRONIC



Himanshu Mishra
Country Head, International Tax and Transfer Pricing
UPS



Jan-Paul Vestering
Head of Tax Zones North America & Latin America
NESTLÉ



Joao Braga Ribeiro
Tax Director (Controversy, TP & Special Projects)
SAMSUNG ELECTRONICS



Chinyere Okechukwu
Director, International Tax
SCIENTIFIC GAMES



Olga Anufriieva
Tax Director
SOFT SERVE INC



Sarah Tat

AVP Transfer Pricing and International

MANULIFE



Silvia McClellan International Tax Manager - Transfer Pricing LUBRIZOL



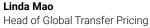
**Shannon Janis**Vice President, Global Tax **ONSEMI** 



Scott Campbell
Sr Tax Manager of Global Tax Strategy and Transfer
Pricing
FOSSIL GROUP



TJ Michaelson Senior Director – Global Transfer Pricing VISA



**UNIVAR** 



**Sirous Amiri**Sr Manager, Transfer Pricing **LIBERTY LATIN AMERICA** 



Barb Derus
US Transfer Pricing Leader & Global Lead, Value
Chain Practice
BDO USA



**Dave Kautter**Advisory Tax Services Leader
RSM



Jan-Willem Kunen
Tax Advisor
LOYENS & LOEFF

### **MEET 70+ TP LEADERS, ADVISERS & POLICY MAKERS**



Kirsten Burmester Member CAPLIN & DRYSDALE



Laurie Dicker
Transfer Pricing National Technical Leader
BDO USA



Mark Schuette Global Transfer Pricing Leader BDO USA



Neha Shah
Director- Global head of Tax/TP, Product Strategy
MOODY'S



Paul Daly
Tax Partner – Head of Transfer Pricing
BDO UK



Perry Urken
Partner
RYAN



Rachael Atkins Senior Manager RSM CANADA



Scott Klein
Principal, International Tax Services
BDO USA



Zara Ritchie
Partner and National Leader – Transfer Pricing
Services
BDO AUSTRALIA



Joan Hortala
Partner, Transfer Pricing and Tax Governance
CUATRECASAS



**Harmen van Dam**Partner **LOYENS & LOEFF** 



Samiksha Adukia
Transfer Pricing Manager
VEOLIA



Cory Hillier Counsel Tax Law IMF



**David Farhat**Partner, Tax **SKADDEN** 



Eman Cuyler Associate, Tax SKADDEN



Matt Williams
Principal; EMEA Tax Desk Leader
BDO



Fernando Pliego
Partner & National Head of Transfer Pricing Practice
GRANT THORNTON (MEXICO)



Samit Shah
Principal, Transfer Pricing Practice
GRANT THORNTON (USA)



Peter Kurjanowicz
Partner, Transfer Pricing
GRANT THORNTON (CANADA)



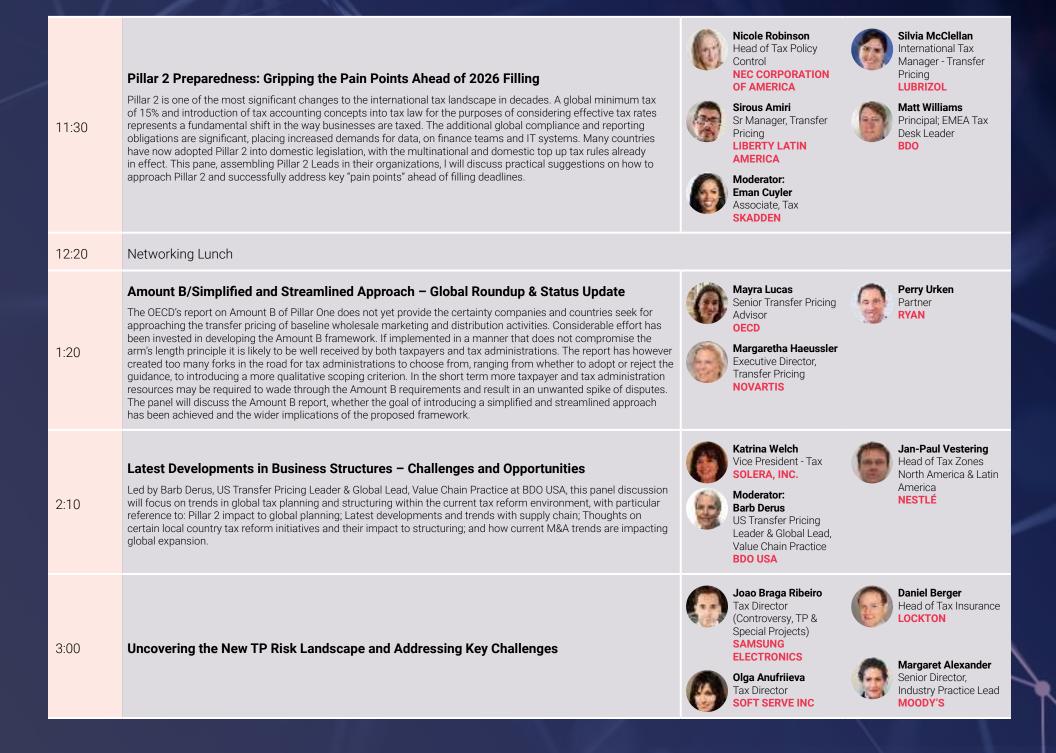
Alexandra Trotta
Head of OTP Consulting - US
EXA AG

# DAY 1 | FEBRUARY 18, 2025

8:15	Registration & Coffee		
8:30	Chair's Opening Remarks		
8:35	Breakfast Briefing - How to Integrate DEMPE Analysis with Legal Rights in Intangibles  Transactions involving intangibles are often regarded as carrying a high risk of tax challenge. Yet DEMPE analysis is often superficial and confused, and many MNEs fail to design and implement transactions which are commercially rational and make sense legally. The result is that the MNEs are exposed to unnecessary TP risks, and their ability to protect and enforce IP rights is compromised. This briefing will explain common misconceptions regarding DEMPE, and will provide attendees with a practical overview of the sequence of steps needed to design transactions which have legal substance.	Paul Sutton Partner LCN	
9:05	OECD In-Person Keynote Speech	Mayra Lucas Senior Transfer Pricing Advisor OECD	
9:25	Global TP Policy Developments - Policy Makers' Outlook for 2026 & Beyond  In keeping with previous stagings of our opening panel session, dedicated to the discussion and analysis of the most salient TP policy developments around the globe, we have once again assembled a distinguished group of officials to share critical insights on ongoing policies as well as future ones in the works. Following on from Mayra Lucas' keynote, the panel will pick up on some of the themes raised in her opening speech, not least with reference to the OECD work on the Pillars. Delegates will also hear about the current work of the U.N. and its role in establishing a framework convention on international tax cooperation, that will help shape tax reform globally in the coming years.	Mayra Lucas Senior Transfer Pricing Advisor OECD  Dave Kautter Advisory Tax Services Leader RSM	Ilka Ritter Economic Affairs Officer UNITED NATIONS Cory Hillier Counsel Tax Law IMF
10:20	Networking Break		
10:40	Understanding Tax Administrations' Position on Current TP Developments		

"Great to have a transfer pricing focused event and to network with others who really know TP and work in the field. The panels were all relevant and interesting and on current topics."

**Previous Attendee, Wesco** 



3:50	Networking Break		
4:10	Operational TP & Managing Multiple Reporting Requirements  Companies with complex global supply chains are facing an increasingly challenging regulatory environment that puts significant pressure on tax departments to deliver simultaneously on risk management, proliferating global reporting requirements, and changing in tax/transfer pricing regulations all whilst playing an increasingly strategic role for their organizations. Our panel will explore best practices and ideas for tax functions that are looking to allocate their resources to respond successfully to this rapidly evolving global tax and transfer pricing landscape including assessing technology available to assist with the transfer pricing function. Specific areas of discussion will include Data management, Transfer Pricing Automation and Implementation, Global Documentation strategies, CbC reporting/Pillar 2, and analytical tools for strategic planning. The panel will also explore best practices and lessons learned from integration with Finance and Operations and how to overcome challenges with this key area of crossfunctional collaboration.	Sarah Tat AVP Transfer Pricing and International MANULIFE  Pravin Ugalat Principal - Transfer Pricing BDO USA  Linda Mao Head of Global Transfer Pricing UNIVAR	Dan Teigen Global Transfer Pricing Senior Manager MEDTRONIC  Alexandra Trotta Head of OTP Consulting - US EXA AG
5:00	Al and the Reshaping of the Taxpayer/Tax Authority Relationship  This panel brings together large taxpayers, tax Authorities and specialist advisors to shed light on how will Al is currently being used and how it might further be deployed by Revenue authorities in the future. Will it result in the emergence of fairer tax systems for both fiscs and multinational taxpayers? This session will explore the scope of Al in transfer pricing, discuss potential abuse and protection mechanisms, and how Artificial Intelligence can be used to foster fairer taxation frameworks globally, as well as greater cooperation between Taxpayers and Tax Administrations.	Brandon de la Houssaye Vice President, Tax WALMART  Alfredo Collosa Head of Division FEDERAL ADMINISTRATION OF PUBLIC REVENUE ARGENTINA (AFIP)	Lionel Nobre VP, Latin America Tax DELL  Neha Shah Director- Global head of Tax/TP, Product Strategy MOODY'S
5:50	Chair's Closing Remarks		
5:55	Networking Drinks Reception		

"The best transfer pricing conference that is available. It is a great conference that is applicable to direct practitioners. You get to hear "real" advice from those who are doing the work/dealing with the issues. Also, the networking opportunities are great! "

**Previous Attendee, Novartis** 

"Very good panelists and participants. Sessions were very up to date and provided a lot of value added to any transfer pricing professionals."

**Previous Attendee, Haliburton** 

# DAY 2 | FEBRUARY 19, 2025

8:15	Registration & Coffee		
8:30	Chair's Opening Remarks		
8:35	Breakfast Briefing - Global Transfer Pricing Developments	Patrick McColgan Principal, Transfer Pricing BDO USA  Zara Ritchie Partner and National Leader – Transfer Pricing Services BDO AUSTRALIA	Paul Daly Tax Partner- Head of Transfer Pricing BDO UK
9:15	Rethinking TP Audits in the Age of Transparency & Co-operative Compliance  Globally, tax authorities have intensified their tax audits. There is a growing trend towards forensic, whole value-chain focused, 'show-not-tell' audits and an increasing exchange of information driven by programmes such as the OECD's International Compliance Assurance Programme. Against this backdrop, taxpayers should ensure they have a robust and strategic approach to managing their tax risks and responding to challenges. This panel will explore how that can be achieved through the management of audits, including: proactive measures to ensure audit readiness; the importance of co-operative working with tax authorities; strategies to stop information requests ballooning out of control; preparation for providing greater contextual information and levels of detail; and ensuring a structured approach to dialogue and negotiation.	Robert Andrade Director, Transfer Pricing HOLOGIC  Christine Moyer Sr Manager, Global Transfer Pricing STARBUCKS  Shannon Janis Vice President, Global Tax ONSEMI	Scott Campbell Sr Tax Manager of Global Tax Strategy and Transfer Pricing FOSSIL GROUP  Moderator: Jon Morton Principal FORVIS MAZARS
10:05	The Future of Global Profit Splits  The use of the Comparable Profits Method / Transactional Profit Split Method has become more prevalent in recent years – not just as a 'last resort' for the testing of outcomes, but as a set of transactions designed and implemented on a forward-looking basis. In order for such structures to be robust, legal form and economic substance need to be aligned in a way which meets the needs of wider, non-TP stakeholders. This panel will discuss practical consideration for designing, maintaining and defending profits splits, based on the panellists' practical experience.	Ryan Rubianes Transfer Pricing Director EXPEDIA  TJ Michaelson Senior Director – Global Transfer Pricing VISA	Dan Peters Managing Director ALVAREZ & MARSAL  Moderator: Paul Sutton Partner LCN
10:55	Networking Break		

11:10	Practical Approaches to Managing Risk Through APAs and MAPs  In the last few years we have experienced increased pressure over multinational Groups' transfer pricing policies, which has had an immediate effect on double taxation and potential disputes. Additionally, the new international scenario with the implementation of Pillar 2 is creating even more potential double taxation. This situation has had an impact, and will result in an increase, in the number of APA and MAP's in different countries, as well as in the organisation of Tax Administrations in this area. Join our panel where we will share our experience among different players in the market, as well as Tax Administrations, from a practical perspective	Fanny Delaunay Transfer Pricing Director VERALTO  Nathan Hubbard Senior Transfer Pricing Manager ASML  Rodrigo Almeida Head of Tax Americas NISSAN MOTOR CORPORATION  Joan Hortala Partner, Transfer Pricing and Tax Governance CUATRECASAS  Moderator: Kirsten Burmester Member CAPLIN & DRYSDALE
12:00	Bilateral APAs: The Experience Between the United States and Italy  Most OECD member country double tax treaties include the legal basis for bilateral or multilateral Advance Pricing Agreements. Experience shows that recourse to these institutes has become more and more frequent and among the options selected by multinational enterprises to manage and address ex ante transfer pricing issues. The effectiveness of these procedures requires close cooperation between the competent authorities involved. This panel session will focus on the cooperation in this field which characterizes the relationship between the US and Italian tax administrations and that has resulted in a significant number of APAs involving the two jurisdictions.	Simone Zucchetti Partner TREMONTI, ROMAGNOLI PICCARDI E ASSOCIATI  Monalissa Cairncross Assistant Director – Group A; APMA Program IRS
12:30	Networking Lunch	
1:30	Quickfire Showcase by Zanders	ZANDERS
1:40	TP on Trial – Take-aways from Latest European Case Law  Although a transfer pricing case is fact specific, there is always something to be learned. In this international field, landmark Court precedents have strong practical value going far beyond the borders of the Court's jurisdiction. In this session, Loyens & Loeff's transfer pricing expert, Jan-Willem Kunen, will guide you through the lessons learned from the latest leading Case Law within Europe, including global TP trends, focus areas for the tax authorities, take-aways on dispute prevention and management, as well as burden of proof principles.	Jan-Willem Kunen Tax Advisor LOYENS & LOEFF
2:10	TP Controversy: Take-aways From Recent Transfer Pricing Cases  As the current economic environment and continued reform of the international tax system continue to result in increased complexity, this panel will explore the landscape of transfer pricing controversy, including key highlights from recent U.S. and Canada Tax Court decisions, current developments, and trends in transfer pricing enforcement. Panellists will specifically look at how current and recent cases are impacting transfer pricing policies on the ground and what are the practical steps heads of transfer pricing have been taking as a result of these latest challenges to TP arrangements and Court decisions.	Elizabeth Weiler Corporate Tax Lead ZOOM  Suresh Nagpal Vice President - International Tax AMERICAN EXPRESS  Rodrigo Fernandez Principal, Transfer Pricing RYAN  David Farhat Partner, Tax SKADDEN

#### Successful Approaches to Valuation of IP Margaretha Haeussler Moderator: **Anna Soubbotina** Executive Director, This panel discussion will cover the regulatory, technical economic, and practical aspects of IP valuation and related Transfer Pricing Principal - Transfer transactions in a cross-border context, including: **NOVARTIS** Pricina • Differences in global rules and approaches for IP valuation across jurisdictions; **CHARLES RIVER** James Dougherty · Key considerations when choosing a method and data set; **ASSOCIATES** Transfer Pricing · Best practices in managing uncertainly and preparing for controversy; Director 3:00 **NEWELL BRANDS** · Tales from the front lines: - What are some practical approaches to balancing the interests and requirements of the buyer and seller jurisdictions? - What valuation parameters are most often controversial? - How have you successfully resolved disputes? - Which lessons can be learned from recent court decisions? 3:50 **Networking Break** Himanshu Mishra Fernando Pliego Country Head, Partner & National International Tax and Head of Transfer Transfer Pricing Pricing Practice **UPS GRANT THORNTON** (MEXICO) 4:05 The North American TP Landscape - Canada, Mexico, the US Samit Shah Principal, Transfer Peter Kurjanowicz Pricing Practice Partner. Transfer **GRANT THORNTON** Pricina (USA) **GRANT THORNTON** (CANADA) **Current TP Challenges with Financial Transactions** Inigo Arechabaleta Patrick Dervin Transfer Pricing Sr. Director - Global With an increasing number of transfer pricing audits and litigation cases in the Financial Transaction Transfer Pricing Manager and Product Transfer Pricing (FTTP) area around the world in the past few years since the introduction of the Chapter X into the OECD Guidelines, Owner **AON** 4:55 how are taxpayers and tax authorities pricing this type of transactions? This panel will discuss recent experiences and **ZANDERS** key takeaways on dealing with transfer pricing audits on FTTP. We will also discuss practical solutions to deal with challenges such as using the volatile interest rate data in different jurisdictions when it comes to pricing intercompany financial transactions. 5:45 **Chair's Closing Remarks**

### **CONTINUING PROFESSIONAL EDUCATION (CPE)**

Continuing Professional Education Credits (CPE) will be provided in accordance with the National Association of State Boards of Accountancy (NASBA). State boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

All credits will be provided following the conclusion of the conference.



# PILLAR 2 SUMMIT DAY | FEBRUARY 17, 2025

8:15	Registration & Coffee			
8:55	Chair's Opening Remarks	22	Mark Schuette Global Transfer Pricing Leader BDO USA	
9:00	Recap of the Full Scope of GloBE Reporting & Compliance Requirements			
9:30	Current Status of Implementation Across Major Economies & Low Tax Jurisdictions	LA.	Olga Anufriieva Tax Director SOFT SERVE INC	
10:20	Coffee Break			
10:35	Preparing for Pillar 2 - Three Corporate Case Studies from the Trenches		Chinyere Okechukwu Director, International Tax SCIENTIFIC GAMES  Andrew Ng VP of Global Tax MARRIOTT VACATIONS WORLDWIDE	Scott Klein Principal, International Tax Services BDO USA
11:25	Transfer Pricing Aspects of Pillar 2  In line with most domestic legislation, the Pillar 2 rules require that all cross-border intragroup transactions are priced according to the arm's length principle. This rule sounds straightforward, but the commentary to the rules also contains several nuances that make applying this it in practice more complicated than expected. Furthermore, transfer pricing is not an exact science. Taxpayers and tax administrations, or multiple tax administrations, will often disagree on what is a correct arm's length price, leading to disputes, post-filing adjustments and mutual agreement procedures. The question is how this will impact your Pillar 2 position. To help you navigate these issues and optimize your transfer pricing policies, we will discuss the most relevant issues that come up when dealing with the transfer pricing in the context of Pillar 2. We will pay specific attention to the impact of APAs, year-end adjustments and other transfer pricing adjustments. Additionally, we will also talk about the impact of transfer pricing on CbCR and the Transitional Safe Harbour.	1	<b>Laurie Dicker</b> Transfer Pricing National Tech <b>BDO USA</b>	nical Leader
12:15	Lunch			

### **Paul Sutton** Legal Aspects of Pillar 2 Partner Designing and managing robust Pillar 2 compliance is built on a clear understanding of an MNE's legal entity footprint 1:15 and the terms of intercompany transactions, taking into account the impact of joint ventures, M&A transactions and changes in the group structure. This session will explain how legal workstreams need to be integrated into the planning and implementation of Pillar 2 compliance, including legal due diligence, opportunities for corporate streamlining and ongoing legal processes required. Implications of Pillar 2 for M&A Transactions Mergers, demergers, acquisitions, and joint ventures come with many Pillar 2 attention points. The Pillar 2 GloBE rules have an impact on such transactions and corporate restructurings for 2:05 the different parties involved. During this session the impact of the Pillar 2 GloBE rules is discussed based on practical examples and consideration is given on items to address in SPAs and shareholders agreements. Interaction of Pillar 2 and U.S. Tax Rules From the very beginning, the potential interaction between the U.S. Global Intangible Low-Taxed Income ("GILTI") regime and Pillar Two has been a concern, particularly for U.S. 2:55 multinationals. Since it remains unlikely that the U.S. will amend its GILTI regime to align with the Pillar Two rules in the near future, understanding this interaction is critical. During this presentation, we will therefore review the latest OECD guidance on the recognition of GILTI under the Pillar Two rules and discuss whether there are any unresolved matters that require further attention from either the U.S. or the OECD. 3:45 Coffee Break **Larry LeBlanc** Rachael Atkins Operational Implementation of Pillar 2 – Addressing Data & Technology Challenges Partner, International Senior Manager Pillar Two poses data and reporting challenges that, for many, are greater than the cash tax risk from additional Tax Services liabilities arising under the new rules. While the transitional safe harbours reduce the work required in initial years, most Pillar Two businesses are finding that some territories remain in full reporting. This may be a benefit, as it 4:05 provides a chance to understand and address Pillar Two's data requirements and put in place supporting technology before the need to scale up to full groupwide reporting after 2027. In this session we will look at the practical challenges to providing robust data quickly and easily, how technology can help, and what to do when technology on its own does not provide the full solution. 4:55 Bringing Your Pillar 2 Strategy Together - Project Management Workshop Session 5:55 **Chair's Closing Remarks**

"This is a valuable conference where you can connect with other TP-specialist professionals."

Previous Attendee, SunLife

"A well put together conference and I liked that it wasn't a sales pitch from advisors."

**Previous Attendee, UnitedHealth Group** 

### **SUPPORTERS OF TP MINDS AMERICAS 2025**

### **LEAD PARTNER**



Multinational businesses face a continually changing and complex tax landscape. Domestic and global tax challenges arising from the digitalization of the economy, the Biden administration's tax policy aspirations and OECD global tax policy considerations all have tax executives on high alert. These forces of change necessitate shifting their priorities to better plan for long-term prosperity.

BDO's Transfer Pricing professionals lead with a total tax approach that considers a company's business goals, tax attributes, internal operations and data to collaborate and identify planning opportunities. We address the complete transfer pricing lifecycle from policy design and build through execution, compliance and controversy. This approach is critical to the successful development and implementation of a global transfer pricing program and access to wider tax and business benefits.

Our dedicated professionals are here to help you navigate the complex issues impacting you and your business, including global tax reform, supply chain optimization and ESG. Let's connect in Miami.

Website www.bdo.com/services/tax/transfer-pricing

### **GOLD PARTNERS**



LCN specialises in the legal implementation of transfer pricing policies and group reorganisations for multinational groups. We are trusted by MNEs with combined annual revenues of over USD 140 billion, working alongside leading tax and transfer pricing professionals worldwide. We design, implement and maintain tax audit-ready and transaction-ready intercompany agreements to support compliance, reduce risk and maximize shareholder value.

Website: lcnlegal.com

Loyens & Loeff, your trusted partner for:

- Transfer pricing
- International tax in the Netherlands, Belgium, Luxembourg or Switzerland
- EU tax law



Our Tier-1 tax practice is by far the largest among European law firms. Whatever your tax issue, you can count on the high-quality, practical, and tailored support from our fullservice tax practice. The Netherlands, Belgium, Luxembourg, Switzerland, and EU law are our home markets.

Always staying ahead of the latest transfer pricing developments and fine points of law, we guide our clients through the increasingly detailed transfer pricing rules. Avoiding litigation where possible, but ready and able to litigate when necessary.

The impact of European and international legislation is clearly increasing. As the OECD and European Commission role out their EU and global tax rules, clients increasingly ask us to help them navigate this challenging regulatory environment. In this respect, we have assisted numerous clients on matters relating to Pillar One and Pillar Two, ATAD-rules, DAC-rules and State Aid regulation.

Website: www.loyensloeff.com/services/expertises/tax/transfer-pricing



Transfer pricing touches many areas of businesses engaged in activities that cross taxing jurisdictions. As governments become more aggressive in their pursuit of tax revenue, businesses with international or interstate operations will face not only increased risk but also increased opportunity when it comes to their transfer pricing life cycle. Regulatory authorities are focusing on related-party transactions, and the number of transfer pricing audits is expected to rise.

Website: rsmus.com

### SILVER PARTNERS



Ryan's industry-leading tax services and innovative software solutions help clients improve profitability, cash flow, and efficiency, which fuel advancement and growth. As the largest Firm in the world dedicated exclusively to business taxes, Ryan serves as the strategic tax partner for companies globally to solve their unique tax challenges.

Website: ryan.com/practice-areas/international-tax

CAPLIN & DRYSDALE

For more than half a century, Caplin & Drysdale has been a leading provider of a full range of tax, tax controversy, and related legal services to companies, organizations, and individuals throughout the United States and around the world. The firm also offers counseling on matters relating to international tax, bankruptcy, complex litigation, corporate law, creditors' rights, employee benefits, exempt organizations, political activity, private client services, and white collar defense. Our ranks include former senior staff from the Internal Revenue Service, the U.S. Treasury, the Federal Election Commission, and the Justice Department. Their substantial technical skill and considerable knowledge on how laws are made and administered, illustrate our commitment to serving clients in a holistic and solution-oriented manner.

Website: www.caplindrysdale.com



Thanks to our extensive knowledge and experience in transfer pricing, we provide integrated advisory services for related-party transactions by designing transfer pricing policies, handling business restructurings, and negotiating advance pricing arrangements with the tax authorities. We also assist our clients during the mandatory documentation stage of related-party transactions, as well as carrying out the comparability analysis. We represent them during tax audits and court proceedings, and assist in mutual agreement and arbitration procedures to avoid double taxation.

Our lawyers have in-depth, cutting-edge knowledge of regulations and case law, of sectoral trends, of the OECD Transfer Pricing Guidelines for Multinational Enterprises and Tax Administrations, and of the reports published by the EU Joint Transfer Pricing Forum. Our teams have access to the international databases necessary for carrying out an exhaustive analysis of related-party transactions.

In the field of tax governance, we have teams with extensive experience in designing, implementing and following up on tax governance policies that help protect boards of directors and the companies themselves from criminal tax risks. Based on the principles of the criminal code, we have developed an operational framework that strengthens tax management and reinforces the due diligence test.

Website: www.cuatrecasas.com/en/global



Skadden's Tax Group, comprising 130 attorneys in nine offices worldwide, is experienced in virtually every type of matter that presents significant tax issues. In addition to handling all aspects of tax law in corporate transactions, we represent clients at every level, and in most types, of disputes with taxing authorities. With extensive experience at the Department of the Treasury, IRS and White House, as well as in congressional tax writing committees, our tax professionals are highly skilled in handling intricate tax issues with the goal of reaching creative and value-added solutions tailored to each client's specific needs.

Members of our international tax practice have extensive experience in strategic tax planning and tax implementation issues associated with multijurisdictional, cross-border transactions. We also represent clients in cross-border tax controversies, including advising on transfer pricing and competent authority matters, and managing and resolving disputes arising from global, regional and bilateral business transactions.

"Leading firm with outstanding bench strength and renowned expertise spanning the full spectrum of domestic and international tax matters. ... Trusted to handle some of the most significant matters in the corporate tax sphere, from large M&A to headlining transfer pricing litigation." – Chambers USA 2024

Website: www.skadden.com



Lockton is the largest privately held global insurance brokerage that provides outstanding risk mitigation and claims management through the application of modern insurance strategies. With expertise in risk management, property and casualty, employee benefits/people solutions, professional and private risk, we help our clients protect what matters to them most: people, property, and their bottom line.

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Founded in 1965, Charles River Associates is a leading consulting firm that provides economic, financial, and strategy expertise. CRA is a trusted advisor in transfer pricing matters. Our award-winning team has extensive experience in all aspects of transfer pricing from planning to documentation to dispute resolution. Our experts are renowned as thought leaders and are engaged by multinational corporations, law firms, tax consultants, and tax authorities around the world to provide clear recommendations to complex intercompany pricing matters. We partner with our clients to help navigate the ever-changing landscape as transfer pricing and compliance rules proliferate around the globe. Faced with ever increasing requirements and scrutiny, our clients value the independence of our analysis and the clarity of our guidance.

Website: www.crai.com



Zanders is an independent consultancy firm with a track record of innovation and success across the total spectrum of treasury, risk and finance. As a thought leader within these areas of expertise, Zanders combines thought leadership with a high-quality approach and client involvement 'from ideas to implementation'. The company currently has over 250 specialist treasury and risk consultants globally who work from offices in Europe, the US, Asia and the Middle East.

Through its solutions division, Zanders has developed the Zanders Transfer Pricing Suite, a cloud-based solution for companies seeking to automate the calculation and documentation of intercompany financial transactions. The platform has been active for over 5 years and is currently used by more than 60 multinational corporations.

Website: zandersgroup.com/en



Tremonti Romagnoli Piccardi e Associati is a leading Italian law firm, founded in the early '80s by Professor Giulio Tremonti. The firm has offices in Milan and Rome and its team of professionals is composed of approximately 50 tax lawyers and chartered accountants. The firm provides a wide range of consultancy and tax advisory services to domestic and international clients. All the professionals are highly experienced in all areas of tax law, specialising in the fields of corporate and group taxation, international taxation, M&A, group reorganisations, private equity investments, securitisations, structured finance and debt restructurings, management of non-performing loans and real estate investments. The Firm is also fully experienced in transfer pricing (including APAs, MAPAs, and MAPs), VAT and tax litigation and pre-litigation proceedings, with dedicated teams assigned to each of these practices.

Website: www.virtax.it



Forvis Mazars is a leading global professional services network operating under a single brand with just two members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in over 100 countries and territories. Forvis Mazars in the UK spans 14 offices across the nation and has over 3,300 professionals, with 170 partners. With a legacy spanning more than 100 years, Forvis Mazars is a natural extension of both firms' heritage. At our core is our commitment to providing a different perspective and an unrivalled client experience that feels right, personal, and natural. As a network of just two, allied organisations, we act fast, to deliver consistent and agile audit, tax, and advisory services worldwide. We nurture a deep understanding of our client's industries, delivering greater insight, deeper specialism and tailored solutions. Together, our combined teams of 40,000+ professionals have the experience and skills to best serve organisations of all sizes, both locally and globally, now and into the future.

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### **ASSOCIATE PARTNERS**

[Royalty Range]

RoyaltyRange is a database provider with 4 professional databases, covering private company financials and ownership information, royalty rates, loan interest rates and service fees.

Our data is used for a number of purposes, including transfer pricing financial transaction benchmarking, royalty rates and service fees benchmarking, valuation of intangibles and purchase price allocations, sales and marketing lead generation and automation, procurement and client onboarding, KYC/AML procedures.

Multinational enterprises, global consulting companies, international law firms and tax authorities in more than 70 countries use our databases to access data quickly and easily.

RoyaltyRange is funded by the European Union's Structural Funds, with a total share capital of USD 1,000,000.

The RoyaltyRange database has been featured in publications by the Organisation for Economic Co-operation and Development (OECD), World Bank Group (WBG), International Monetary Fund (IMF) and United Nations (UN).

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- Each agreement is manually analyzed for up to 50 comparability factors.
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- Our data is fully analyzed, clean, structured and manually prepared for each agreement.
- We do not include duplicates, redacted agreements, undisclosed remuneration terms or remuneration types other than percentages.
- Parties to the agreements are checked for independence.
- All information is provided in Excel or Word, together with links to original sources and PDF documents.
- The data is continually improving through constant usage, double-checking and new information.
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Website: www.royaltyrange.com



Achieve seamless transfer pricing compliance with TPI Lab—a technology-driven firm offering tailored solutions, from fully outsourced services to SaaS and hybrid models. Our flexible approach adapts to your unique needs, streamlining burdensome compliance processes.

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Website: www.taxnotes.com



EXA AG is a global SAP software provider, specializing in efficient, sustainable, and reliable management of cross-border finance and supply chain processes for the CFO organization. Our EXA Global Intercompany Management Suite supports controlling, accounting, and tax experts in automating transfer pricing and intercompany transactions, optimizing profit margins, and enabling a sustainable global value chain. As a German-based multinational with subsidiaries in India and the US, and part of the SNP Group, we collaborate closely with SAP to deliver innovative solutions and top-tier digital transformation consulting.

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