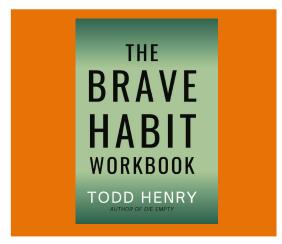
Booked for Success

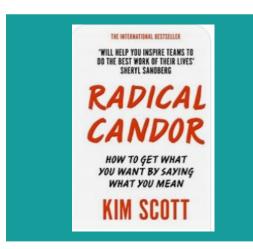
Book 1



The Brave Habit By Todd Henry

Lunch and Learn Debrief Friday, May 16th 1PM EST

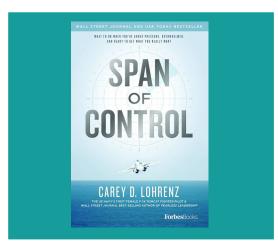
Book 2



Radical Candor
By Kim Scott

Sip and Chat Debrief Friday, July 18th 4PM EST

Book 3



Span of Control By: Carey D. Lohrenz

Lunch and Learn Debrief Friday, Sept 19th 12PM EST

Book 1: Brave Habit

Consider as you read

- Are there areas of your life you suspect you need to act bravely, but have been taking the easier path?
 - · Relationships, projects, career, health, family, service, neighborhood
- As you consider the "Cowardice Quadrants," which one resonates the most right now? Why?
- Practice the BRAVE habit weekly review:
 - Block time for reflection
 - Review your work and life
 - Take agency
 - Visualize your better possible future
 - **Express** your intent and mission for the week
- Practice asking yourself Brave Questions
 - Is this true, or do I just want it to be true? If it's not, is it possible to make it true? What if it was / wan't my fault? What would I do if I wasn't afraid?



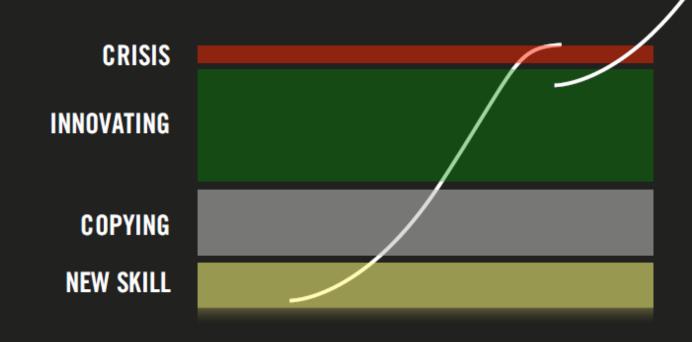
Book 1: Brave HabitLet's share and learn from each other

- What areas of your life are you taking more brave action in?
- Have you been practicing the BRAVE habit weekly review? Anyone want to share the impact / outcome?
- How do these habits help you overcome Imposter Syndrome?
- Who puts courage into you? Who could you encourage this week?
- Is there an idea that you've been afraid to share because you don't know how it will be received?
- Is there any feedback that you need to give someone else, but have been avoiding?
- Are you protecting your role, or giving it away? How can you develop other leaders on your team or in your organization?

PERCEIVED AGENCY



PERCEIVED POWERLESSNESS



YOU

OWN YOUR WORDS AND ACTIONS **ENCOURAGE OTHERS** EMBRACE PERSONAL GROWTH, EVEN WHEN YOU LOOK FOOLISH SHARE IDEAS, EVEN WHEN THEY AREN'T RECEIVED COMPETE FOR PURPOSES OF CAUSE, NOT COMFORT

YOUR TEAM

ENGAGE IN HEALTHY CONFLICT (CANDOR, AUTHORITY, OBJECTIVITY) PROTECT YOUR TEAMMATES RECOGNIZE IT'S NOT ABOUT YOU BRAVELY GIVE AND RECEIVE FEEDBACK

LEADERS

HAVE THE UNCOMFORTABLE CONVERSATION SPEAK TRUTH TO POWER PUT YOUR RESOURCES WHERE YOUR MOUTH IS GIVE YOUR JOB AWAY