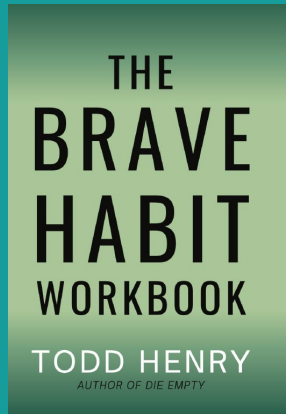


Booked for Success

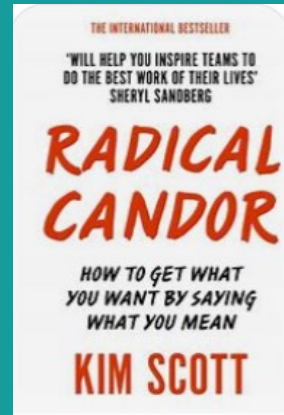
Book 1



The Brave Habit
By Todd Henry

Lunch and Learn Debrief
Friday, May 16th
1PM EST

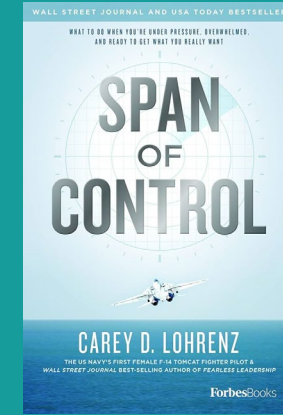
Book 2



Radical Candor
By Kim Scott

Sip and Chat Debrief
Friday, July 18th
4PM EST

Book 3



Span of Control
By: Carey D. Lohrenz

Lunch and Learn Debrief
Friday, Sept 19th
12PM EST

Book 3: Span of Control

Consider as you read

🧠 Personal Reflection & Leadership

- What part of Carey Lohrenz's story resonated most with you personally?
- How does she define "span of control," and how does that concept apply to your own work or life?
- What leadership traits does Lohrenz emphasize, and how do they compare to those you value or practice?

🛠️ Stress, Risk & Decision-Making

- How does Lohrenz describe managing stress and uncertainty in high-stakes environments?
- What strategies does she offer for making decisions under pressure? Have you used any of them?

💬 Broader Themes

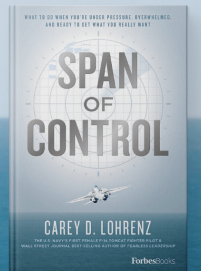
- What role does vulnerability play in her leadership journey?
- How does her experience as a female fighter pilot shape the narrative and its impact?

📌 Application & Takeaways

- What's one idea or quote from the book you'd want to implement in your own leadership style?
- Would you recommend this book to others in your organization or team? Why or why not?

"To achieve our most important goals, we must do three things:
**Get Clear, Be Disciplined,
Be Accountable. "**

CAREY LOHRENZ, *SPAN OF CONTROL*



AVAILABLE 6/1

Book 2: Radical Candor

A review

- Radical Candor focuses on teaching its readers how to be a great boss by caring personally while challenging directly
- Key framework is comprised of 4 main quadrants:
 - **Radical Candor** (Care Personally + Challenge Directly): The ideal – honest, respectful feedback that improves performance & relationships
 - **Ruinous Empathy** (Care Personally + Don't Challenge): Avoiding tough conversations to spare feelings, which can harm long-term growth
 - **Obnoxious Aggression** (Challenge Directly + Don't Care): Brutally honest feedback without compassion; demoralizing
 - **Manipulative Insincerity** (Neither Care nor Challenge): Dishonest or self-serving behavior; toxic to teams
- Practicing Radical Candor:
 - **Give and solicit** feedback regularly
 - Build strong relationships through **genuine care**
 - Lead with **humility, listen actively, and act** on feedback
 - **Tailor** your management style to each individual's needs
- Ask yourself:
 - To Assess if You're **Caring Personally**
 - Do I truly know my team? Am I taking the time to build genuine relationships? Do I recognize and respect individual differences?
 - Am I showing up as my authentic self at work?
 - To Assess If You're **Challenging Directly**
 - Am I giving clear, specific feedback, even when it's uncomfortable? Do I challenge others when I disagree, or do I stay silent to avoid conflict?
 - Am I pushing people to grow and improve, or am I settling for "nice" over helpful? Have I avoided giving feedback that someone really needs to hear? Why?

